

10 REASONS TO TAKE ON AN

APPRENTICE

1. Get Funded

Employers in England may be eligible for a grant or funding to employ an apprentice. For apprentices aged 16 to 18 you can get all of their course costs funded up to advanced level apprenticeship qualifications. You may also be eligible for a £1,500 apprenticeship grant. See further information here www.gov.uk/government/collections/apprenticeship-grant-for-employers-of-16-to-24-year-olds

2. Fill Skills Gaps

UK businesses lose opportunities due to a lack of trained staff. An apprenticeship can fill your skills gaps allowing your business to go further and to be more competitive.

3. Increased productivity

Staff training can result in higher productivity as employees become more competent in their jobs. Apprentices receive considerable vocational training and have been shown to improve productivity by £214 per week.

4. Reduced recruitment costs

Companies that employ apprentices lower their recruitment costs because training staff is more cost-effective than hiring experienced and skilled staff.

5. Find future managers

Training apprentices produces workers with skills that are not available on the external jobs market, allowing you to retain the skills needed in your business. Apprenticeships provide many avenues for career progression and training in the right skills for your business provides the foundation for future managers.

6. Remain competitive

Apprentices bring new ideas and innovative solutions which is vital to help a business remain competitive and relevant in its market. 90% of employers view vocationally trained staff as the key to their success.

7. Minimal disruption, maximum impact

Apprenticeship training is often delivered in the workplace, with set training days at college or with a training provider, keeping the disruption to your business to a minimum. Working apprentices are actively contributing to business productivity as well as continually learning new skills.

8. Enhanced reputation

A good apprenticeship scheme can be reflected in an enhanced reputation for the business within their industry and the local community.

9. Invest in the future

Investing time and money in the apprentices will allow them to feel motivated and valued. This then increases their likelihood to remain with your company to fulfil their long-term prospects. By taking on an apprentice you are investing in the future of your business through succession and innovation and the future of the country as you invest and support the economy, placing vital skills gaps in the UK. The younger generation is the next brings a new era of technology and smart innovations, they will bring new processes, ideas and will also be the next generation of customers so it is important you have the right skills to drive your business forward.

10. Support

Skills for Security staff and assessors will help you through every stage of taking on an apprentice.